



## **Blairstown School District**

### **Creating a Five Year Strategic Plan For Blairstown Elementary School**

#### **Mission Statement**

In partnership with home and community, Blairstown Elementary School is dedicated to the mission of providing an engaging, comprehensive education aligned with the Common Core Standards.

A passion for learning is ignited through an enriched learning environment. While celebrating individuality, our students develop confidence, competence and character.

All students have the opportunity to achieve their highest potential on a quest of lifelong learning to succeed in a global, 21st century.

#### **Session #3**

#### **How does our vision translate into Goals and Objectives for our district's strategic plan?**

On December 12, 2013, Blairstown School Administration, Board of Education Members, Staff, parents and community members came together to continue strategic planning. The third and final evening focused on creating goals and objectives for the Elementary School from the shared common vision from Meeting #2 and the Strengths and Challenges from meeting #1. The meeting began with an overview of the final stage of the strategic planning process, the identification of the goal areas that emerged from the visioning work and explanation of the component parts: goals, objectives and strategies.

Participants were asked to select their goal area of choice. The group came to consensus and created one large group to work on each of the four goals. The group was instructed to create an overreaching goal statement and objectives that reflect the established vision.

The group reviewed the common visions, strengths and challenges, brainstormed ideas and collaborated on their goal statement and objectives. We reviewed all together.

The information that follows is a summary of their work. As discussed with the meeting participants, all consensus points are recorded and posted on the web to share the group work during the course of the strategic planning process.

**The consensus of the participants was to infuse Technology into each goal area, as opposed to having a stand alone Technology goal.**

## **Group Consensus**

### **Vision 2018**

#### **Goal #1 -Student Achievement**

**Goal Statement:** Provide opportunities to meet the needs of every child to achieve his/her potential.

**Objectives:**

1. Provide a variety of appropriate materials
2. Determine the level of individual student potential
3. Provide appropriate resources needed

#### **Goal #2 Finance and Facilities**

**Goal Statement:** To efficiently manage financial resources in order to provide a safe and secure, energy-efficient, immaculate learning environment for all students.

**Objectives:**

1. Implement security upgrades
2. Investigate “green practices”
3. Make grant applications

### **Goal #3 Culture and Climate**

**Goal Statement:** To provide opportunities for our students to embrace their local surroundings, while exploring the global community.

#### **Objectives:**

1. Incorporating Life skills instruction
2. Expand opportunities for experiential learning (hands-on)
3. Advance citizenship
4. Emphasis on respectful manners and character development

### **Goal #4 Communications and Community Outreach**

**Goal Statement:** To foster partnerships that encompass interaction, commitment, and collaboration among home, school and community through enhances communication.

#### **Objectives:**

1. Invite community in to share their experiences and skills
2. Provide and encourage collaboration and participation
3. Establish new mentorship opportunities
4. Administer survey to determine interest

*Blairstown School District Strategic Planning Meeting #3 Outcomes*

After developing goal statements and objectives under the four goal areas, group participants again reiterated that Technology would be infused in each goal area.

The Blairstown School Strategic Planning - Vision 2018 will be presented to the board of education at an upcoming meeting.

All team members were thanked by Superintendent, Mr. Mark Saalfield and Board President, Mr. Dirk Herrmann.

We thank all participants who so generously gave of their time to determine, dream, and design the destiny for the Blairstown Elementary School and students - Vision 2018.

Please join us when the final plan is presented to the board of education and also annually when we celebrate the anniversary of the plan and review the progress that's been made!

It has been an honor and pleasure to work with all of you!

Robynn Meehan  
Field Services Representative  
New Jersey School Boards Association

