

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	425.0	407.0	375.0
On Roll Special Ed Full-Time	79.0	81.0	82.0
On Roll Subtotal	504.0	488.0	457.0
In Private School Placements	1.0	1.0	2.0
Sent to Other Districts Special Ed	5.0	3.0	1.0
Received	1.0		0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	6,520,000	6,650,000	6,625,000
Total Tuition	10-1300	52,828	10,000	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	56,786	10,012	16,563
Subtotal - Revenues From Local Sources		6,629,614	6,670,012	6,651,563
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	70,649	70,649	142,256
Extraordinary Aid	10-3131	21,103	0	0
Categorical Special Education Aid	10-3132	351,956	351,956	351,956
Equalization Aid	10-3176	1,333,417	1,333,417	1,333,417
Categorical Security Aid	10-3177	52,071	52,071	52,071
Adjustment Aid	10-3178	155,204	155,204	125,901
Parcc Readiness Aid	10-3181	5,230	5,230	0
Per Pupil Growth Aid	10-3182	5,230	5,230	0
Professional Learning Community Aid	10-3183	4,990	4,990	0
Other State Aids	10-3XXX	674	0	0
Subtotal - Revenues From State Sources		2,000,524	1,978,747	2,005,601
Revenues from Federal Sources:				
Impact Aid	10-4100	37,802	0	0
Impact Aid - 8002 Or 8003 General	10-4101	0	35,000	35,000
Subtotal - Revenues From Federal Sources		37,802	35,000	35,000
Budgeted Fund Balance - Operating Budget	10-303	0	250,000	263,836
Withdrawal From Cap Res-For Local Share	10-307	0	275,000	44,000
Adjustment For Prior Year Encumbrances		0	20,303	0
Actual Revenues (Over)/Under Expenditures		496,685	0	0
Total Operating Budget		9,164,625	9,229,062	9,000,000

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	46,120	64,971	41,650
Title II	20-4451-4455	18,427	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	153,910	150,000	126,000
Other	20-4XXX	40,616	0	0
Total Revenues From Federal Sources		259,073	214,971	167,650
Total Grants And Entitlements		259,073	214,971	167,650
Total Revenues/Sources		9,423,698	9,444,033	9,167,650
Total Revenues/Sources Net of Transfers		9,423,698	9,444,033	9,167,650

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,491,414	2,479,873	2,566,073
Special Education - Instruction	11-2XX-100-XXX	853,911	950,300	930,000
Basic Skills/Remedial - Instruction	11-230-100-XXX	208,866	220,500	220,500
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	32,005	31,000	31,000
Before/After School Programs	11-421-XXX-XXX	81,090	87,400	88,700
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	159,070	98,259	95,300
Undist. Expenditures - Health Services	11-000-213-XXX	71,188	70,700	73,700
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	139,983	151,000	191,000
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	283,531	321,000	329,000
Undist. Expenditures - Guidance	11-000-218-XXX	46,474	50,569	52,000
Undist. Expenditures - Child Study Teams	11-000-219-XXX	394,054	424,500	428,100
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	103,050	94,000	103,700
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	73,267	71,300	71,300
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	8,652	15,669	17,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	307,600	333,200	290,100
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	165,367	170,700	177,100
Undist. Expend. - Central Services	11-000-251-XXX	138,745	142,450	139,100
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	696,413	694,310	801,400
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	552,691	544,600	524,300
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,355,658	1,559,200	1,442,000
Total Undistributed Expenditures		4,495,743	4,741,457	4,735,600
Total General Current Expense		8,163,029	8,510,530	8,571,873
Capital Expenditures:				
Equipment	12-XXX-XXX-730	6,147	30,913	33,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	19,604	312,619	45,127

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Reserve - Transfer To Capital Projects	12-000-400-931	631,682	0	0
Total Capital Outlay		657,433	343,532	78,127
Transfer Of Funds To Charter Schools	10-000-100-56X	344,163	375,000	350,000
General Fund Grand Total		9,164,625	9,229,062	9,000,000
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	46,120	64,971	41,650
Title II	20-XXX-XXX-XXX	18,427	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	153,910	150,000	126,000
Other	20-XXX-XXX-XXX	40,616	0	0
Total Federal Projects	20-XXX-XXX-XXX	259,073	214,971	167,650
Total Special Revenue Funds		259,073	214,971	167,650
Total Expenditures/Appropriations		9,423,698	9,444,033	9,167,650
Total Expenditures Net of Transfers		9,423,698	9,444,033	9,167,650

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	501,039	488,836	513,836	250,000
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	926,353	512,671	337,671	293,671
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,754	\$15,482	\$16,722	\$16,920	\$18,281
Total Classroom Instruction	\$8,886	\$9,407	\$10,142	\$10,234	\$10,875
Classroom-Salaries and Benefits	\$8,129	\$8,759	\$9,253	\$9,461	\$9,820
Classroom-General Supplies and Textbooks	\$582	\$464	\$645	\$520	\$774
Classroom-Purchased Services	\$175	\$184	\$244	\$253	\$280
Total Support Services	\$2,567	\$2,861	\$3,202	\$3,229	\$3,571
Support Services-Salaries and Benefits	\$2,297	\$2,523	\$2,749	\$2,848	\$3,102
Total Administrative Costs	\$1,437	\$1,539	\$1,628	\$1,705	\$1,705
Administration Salaries and Benefits	\$1,162	\$1,266	\$1,357	\$1,377	\$1,464
Total Operations and Maintenance of Plant	\$1,773	\$1,557	\$1,623	\$1,624	\$1,998
Operations and Maintenance-Salaries and Benefits	\$444	\$518	\$565	\$574	\$730
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$59	\$84	\$85	\$86	\$91
Total Equipment Costs	\$133	\$13	\$47	\$66	\$76
Legal Costs	\$46	\$44	\$32	\$45	\$48
Employee Benefits as a percentage of salaries*	26.78%	26.84%	30.08%	30.00%	27.43%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Blairstown Township BOE will host two self-contained classes in 2018-19, which are available to receive tuition students from local districts.	0
Special Education Services	Blairstown Township BOE will host a Preschool program for is PSD students, which also accepts tuition-paying regular-education students, generating tuition income and saving the District money by not having to send our PSD students to other regular-education programs in the afternoon.	0
Transportation Services, including Fuel	Blairstown Township BOE will participate in coordinated transportation for its students with special needs with the Sussex County Regional Cooperative and/or Warren County Special Services School District.	0
Transportation Services, including Fuel	Blairstown Township BOE will have a transportation contract with North Warren Regional for the added costs of transporting students to the Ridge & Valley Charter School as well as the coordination of transportation for students attending private schools (AILO).	0
Transportation Services, including Fuel	Blairstown Township BOE will purchase gasoline for its school buses and maintenance truck through the municipality of Blairstown.	0
Purchasing	Blairstown Township BOE will participate in the coordination of purchasing school supplies and heating oil through the Hunterdon County Education Services C-op, which annually saves in excess of \$50,000.	0



ID=Blairstown

Category	Amount
(A) General Fund School Levy	5,401,602
(D) Total School Levy	5,401,602
(B) Estimated Net Taxable Valuation (as of 10/01/17)	713,692,644
(H) Estimated Equalized Valuation (as of 10/01/17)	697,086,971
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7569
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7569
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7749
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7749

ID=Hardwick Twp

Category	Amount
(A) General Fund School Levy	1,223,398
(D) Total School Levy	1,223,398
(B) Estimated Net Taxable Valuation (as of 10/01/17)	157,394,511
(H) Estimated Equalized Valuation (as of 10/01/17)	182,315,665
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7773
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7773
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6710
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6710

Name=Bruce Leal

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$130,633
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,400
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,669
Contractual Post-Employment Benefit Description of Payout of Sick days	Pay-out at \$60/day. Only has 77 unused days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum pay-out for 20 unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract for pay-out of unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Bruce Leal

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathleen Welsh

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	CST Supervisor
Base Annual Salary Amount	\$92,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$450
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$31,070
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,115
Contractual Post-Employment Benefit Description of Payout of Sick days	Not reimbursable upon retirement, per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum pay-out for up to 20 unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract for pay-out of unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kathleen Welsh

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Mark Saalfield

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,492
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum pay-out of \$15,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum pay-out of \$13,942 for up to 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract for pay-out of unused Personal Days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Mark Saalfield

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Molly Petty

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$114,522
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,733
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,012
Contractual Post-Employment Benefit Description of Payout of Sick days	No provision in contract for pay-out of unused Sick Days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 25 unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract for pay-out of unused Personal Days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Molly Petty

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Susan Elias

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum & Instruction
Base Annual Salary Amount	\$88,050
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,150
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$31,070
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,773
Contractual Post-Employment Benefit Description of Payout of Sick days	No provision in contract for pay-out of unused sick days.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum pay-out for up to 20 unused vacation days.
Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract for pay-out of unused personal days.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Susan Elias

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported